



LOCAL LANDCARE COORDINATOR

POSITION DESCRIPTION

- Location:** Deniliquin, NSW.
- Job Type:** 12 month contract **maternity leave cover**, subject to a 3 month probationary period.
- Remuneration:** An attractive remuneration package will be negotiated.
A mobile phone and lap-top computer are also provided.
- Time per week:** Part-time 3 days/week.

About the Ricegrowers' Association of Australia Inc.

- The Ricegrowers' Association of Australia Inc. (RGA) represents the interests of rice growers to the community, the industry, State & Federal Governments and government departments on a range of issues.
- The RGA promotes and where necessary secures funding to deliver a range of environmental and capacity building projects for the benefit of rice growing communities.
- RGA has a small staff consisting of the Executive Director, Policy Manager, Office Manager, and Environmental Projects Manager and hosts a number of project officers.
- RGA has a Board and Central Executive.

Job Identification

Landcare is a unique community-based approach to managing and restoring Australia's natural environment, improving the sustainability of agricultural activities, and building the resilience of communities. A common thread is the ethos of an enabled community addressing the challenges of ecologically sound and productive use of our natural resource base. Landcare is an Australian icon, and has a proud history over 30 years of making a difference to local and regional communities.

The Local Landcare Coordinator position is a highly supported local role in the new NSW Landcare Program funded by the NSW Government. The role is based in Deniliquin and will work closely with Murray Landcare Collective colleagues, Murray Local Land Services, the Ricegrowers Association team and local communities and groups in Deniliquin and surrounding districts. The Local Landcare Coordinator position will work under the direction of the RGA Environmental Projects Manager.



Specific duties

- I. Support capacity building activities within the community to deliver natural resource management and sustainable agriculture outcomes.
- II. Work with community groups to identify member and general community needs and priorities and assist groups develop project ideas in response.
- III. Assist the community to plan and implement on-ground natural resource management and sustainable agriculture projects.
- IV. Participate in a state wide Landcare Coordinators Network and Regional Community of Practice
- V. Working with Landcare and Producer Groups to:
 - improve their capacity to support and increase community engagement
 - extend their coverage to provide support to more community groups and landholders
 - undertake planning, develop partnerships and secure resourcing through project grants and other sources
 - monitor evaluate and report on projects and activities
 - improve their long term financial stability and viability by sourcing external funds
 - effectively participate in natural resource management activities that address critical agricultural sustainability and environmental issues
 - link to programs of Local Land Services and other government agencies and organisations to develop on-ground natural resource management projects, in line with regional and state strategies
- VI. Develop partnerships with funding bodies, government agencies, peak industry groups, universities and others and liaise with project partners, such as other Landcare networks and non-government organisations.
- VII. Other duties as required.

Selection Criteria

Please address each of the following criteria:

- Sound understanding of natural resource management issues in the region and empathy with the local community.
- Demonstrated well-developed written and oral communication skills, including competence in the use of Word, Excel and communication tools e.g. mail chimp & social media.
- Demonstrated ability to work with and develop community groups, including group facilitation, action planning and mediation skills.
- Proven expertise in project planning, management, record keeping and report writing.
- Demonstrated ability to work with minimum supervision, use initiative and work as part of a team or network.
- Proven ability to build partnerships with government agencies, non-government agencies, community groups and landholders, including schools and indigenous groups.
- Experience in Natural Resource Management, Environmental Science, Sustainable Agriculture or similar.
- Ability and willingness to work outside office hours to contact landholders and attend community group meetings.
- Current drivers licence.



Additional Information

- Flexibility in working hours may be required at times to attend meetings and work with groups outside of normal work hours. The position will involve some travel around the region and, infrequently, overnight stays will be required.
- You may be required to use your own vehicle for work purposes. Any work related vehicle use will be reimbursed on a per kilometre basis.
- Additional work hours may be available to support the RGA's activities.

To Apply:

In making an application for this role please provide the following:

- A brief cover letter, addressing your capacity to meet the selection criteria and outlining why you seek this role (two pages maximum).
- A current curriculum vitae / resume (four pages maximum).
- Contact details for two professional referees, which should include a current or recent supervisor.

Applications should be emailed to nbull@rga.org.au

Closing date for applications 1.00pm 19 July 2021.

We welcome any questions, please feel free to reach out to Neil Bull 0428 603 557 or nbull@rga.org.au